

**Cumulus Kalamazoo LLC – Kalamazoo, Michigan
WRKR-FM Portage, Michigan WKFR-FM Battle Creek, MI WKMI-AM
Kalamazoo, MI**

**Annual EEO Public File Report
EEO Filing October 1, 2006**

This EEO Public report is filed in Cumulus-Kalamazoo's public inspection file pursuant to Section 73.2080 © (6) of the Federal Communications Commission's ("FCC") Equal Employment Rules. This report summarizes the relevant hiring and EEO outreach conducted which collectively form a single Station Unit for purposes of the EEO Rules. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WRKR-FM Portage, Michigan, WKFR-FM Battle Creek, MI, WKMI-AM Kalamazoo, MI.

The information contained in this Annual EEO Report covers the time period from October 1, 2005 ending on September 30, 2006 (the "Applicable Period"). The station filled the following positions listed on the following pages. The station interviewed a total of 35 people for all full-time vacancies during the period covered in this report.

The Recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each source can be found on the chart provided.

The activities the stations participated into further widely disseminate information on careers in broadcasting and job openings available can be found within the last section provided.

Consistent with the FCC Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the stations(s) during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job opening, which are separately identified;
3. The recruitment source that referred the hiree for each full-time vacancy filled during the Applicable period;
4. Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This annual Report was placed in each station's public inspection file on October 1, 2006, and posted on the stations website, in accordance with the FCC's EEO Rules.

Fulltime Job Opening Filled during Applicable Period
Time Period Covered: October 1, 2005 to September 30, 2006

Stations in Employment Unit: WRKR-FM Portage, Michigan, WKFR-FM Battle Creek, MI, WKMI-AM Kalamazoo, MI.

Full-time Positions Filled by Job Title	Date Filled	Recruitment Source	Interviews	Applicants
Account Executive	10/10/2005	WRKR, WKFR, WKMI/ Gazette/ Kalamazoo Helpwanted.com		
On-air Talent	11/19/2005	All Access/ R&R	2	23
Account Executive	12/6/2005	WRKR, WKFR, WKMI/ Gazette/ Kalamazoo Helpwanted.com		
On-air Talent	12/13/2005	All Access	2	7
Account Executive	12/27/2005	WRKR, WKFR, WKMI/ Gazette/ Kalamazoo Helpwanted.com	3	14
General Sales Manager	1/9/2006	WRKR, WKFR, WKMI/ Gazette/ Kalamazoo Helpwanted.com	4	26
Program Director	1/16/2006	All Access/ R&R	5	16
On-air Talent	1/23/2006	All Access/ R&R	1	17
Account Executive	2/6/2006	WRKR, WKFR, WKMI/ Gazette/ Kalamazoo Helpwanted.com	3	9
Receptionist	2/16/2006	Temp Agency	1	7
Account Executive	2/27/2006	Personal Referral	2	8
Account Executive	6/5/2006	Personal Referral	2	4
Account Executive	6/5/2006	WRKR, WKFR, WKMI/ Gazette/ Kalamazoo Helpwanted.com/ MAB	3	14
Account Executive	7/5/2006	WRKR, WKFR, WKMI/ Gazette/ Kalamazoo Helpwanted.com/ MA	3	14

Account Executive	7/5/2006	WRKR, WKFR, WKMI/ Gazette/ Kalamazoo Helpwanted.com/ MAB	3	14
Receptionist	8/7/2006	Personal Referral	1	4

Recruitment Source			
Company	Address	Phone	Reference
WRKR	4154 Jennings Drive Kalamazoo, MI 49048	269-344-0111	Kelly TenBrink
WKFR	4154 Jennings Drive Kalamazoo, MI 49048	269-344-0111	Kelly TenBrink
WKMI	4154 Jennings Drive Kalamazoo, MI 49048	269-344-0111	Kelly TenBrink
Radio and Records	PO Box 16555 North Hollywood, CA 91615	800-562-2706	Kevin Carter
Kalamazoo Help Wanted.com	1 Civic Center Plaza Suite 506 Poughkeepsie, NY 12601	800-365-8630	Varies
Kalamazoo Gazette	401 S Burdick Kalamazoo, MI 49007	269-388-8404	Beverly Kison
All Access	28955 Pacific Coast Highway, Suite 210 Malibu CA 90265	310.457.6616	Ed Brown

Supplemental (Non-Vacancy Specific) Recruitment Activities

1. On-Going Internship Program for College Students (§73.2080(c)(2)(v)). This on-going Semester internship program has been in place at the station for at least 12 years. The station welcomes students from area universities and colleges who are motivated and excited about expanding their knowledge and hands-on experience. Students must be enrolled in a program related to the broadcast industry and the internship must be endorsed, supported and constantly monitored by the supporting university. Students are rewarded with course credit hours upon completion of the semester-long program. Internship periods include the Fall, Spring and Summer of each year. During the period covered by this report, WRKR, WKFR and WKMI had 26 student interns involved in this program, 4 in the Fall session of 2005, 12 in the Spring of 2006 and 10 in the summer of 2006.
2. Station Market Manager Tim Huston and Cumulus-Kalamazoo Human Resource representative Kelly TenBrink attend four job fairs a year on behalf of WRKR, WKFR and WKMI. High school, college students, current broadcasters looking to further their careers and anyone interested in pursuing a career in the broadcast industry attend. Attendees learn about the broadcast industry, careers in broadcasting and other various aspects of the broadcasting business.